

# St Joseph's Catholic High School

## Application Form

<b>Name:</b>	
<b>Application for the post of:</b>	



### Contents

1.	Instructions.....	3
2.	Personal details.....	3
3.	Employment history.....	5
4.	Education and training .....	6
5.	Application statement .....	7
6.	References.....	9
7.	Equalities monitoring.....	111

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## Data protection notice

Throughout this form we ask for some personal data about you. We'll only use this data in line with data protection legislation and process your data for one or more of the following reasons permitted in law:

- You have given us your consent
- We must process it to comply with our legal obligations
- We need to process it for our legitimate interests

*You'll find more information on our legitimate interests and how we use your personal data in our [privacy notice](#) for job applicants on our website.*

## Vacancy information

Application for the post of:

Job ID/reference number:

**What date are you available to begin a new post?:**

### Recruitment monitoring

Where did you first hear about this job?:

## Disclosure and Barring and childcare disqualification

The school is legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts. The DBS check will reveal both spent and unspent convictions, cautions, and bind-overs as well as pending prosecutions, which aren't "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the school's privacy statement.

**Do you have a DBS certificate?:**    Yes    No                      Date of check:

If you've lived or worked outside of the UK in the last 5 years, the school may require additional information in order to comply with 'safer recruitment' requirements. If you answer 'yes' to the question below, we may contact you for additional information in due course.

**Have you lived or worked outside of the UK in the last 5 years?:**    Yes    No

## Right to work in the UK

The school will require you to provide evidence of your right to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006.

By signing this application, you agree to provide such evidence when requested.

**Sign and date:**

By typing your name in this box you agree to provide such evidence when requested

## 1. Instructions

Please complete all sections of this form using black ink or type.

The sections of this application form that include your personal details and equalities monitoring information will be detached prior to shortlisting. This is to ensure that your application is dealt with objectively.

Applications will only be accepted if they are completed in full.

Candidates should return the completed application form either to:

Mrs Julie Gaffney

Headteacher's PA

St Joseph's Catholic High School

Harrington Road

Workington

Cumbria CA14 3EE

Alternatively it can be emailed to [Julie.gaffney@sjchs.uk](mailto:Julie.gaffney@sjchs.uk)

## 2. Personal details

Personal details	
First name	
Surname	
Preferred title	
Previous surnames	
If you prefer to be called by a name other than the one listed above, please specify	

Contact details	
Address	
Postcode	
Home phone	
Mobile phone	

<b>Email address</b>	
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### Disability and accessibility

The school is committed to ensuring that applicants with disabilities or impairments receive equal opportunities and treatment.

If you have a disability or impairment, and would like us to make adjustments or arrangements to assist if you're called for an interview, please state the arrangements you require:

### Relationship to the school

Please list any personal relationships that exist between you and any of the following members of the school community:

- Governors
- Staff
- Pupils

If you have a relationship with a governors or employee, this does not necessarily prevent them from acting as a reference for you.

<b>Name</b>	<b>Relationship</b>	<b>Role at the school</b>

### 3. Employment history

Current employment details					
Job title	Employer details (name, address, email and/or telephone)	Dates employed	Permanent or temporary	Part-time or full-time	Salary details

**Description of responsibilities**

Previous employment				
Please provide details of previous employment. List the most recent employment first.				
Job title	Name and address of employer	Dates employed	Description of responsibilities	Reason for leaving

## Gaps in employment

Please use the space below to explain any gaps in your employment.

## 4. Education and training

### Education and qualifications

Please provide details of your education from secondary school onwards.

You'll be required to produce evidence of qualifications.

Dates attended (month and year)	Name and location of school/college/university	Qualifications gained (including grades)

## Training and professional development

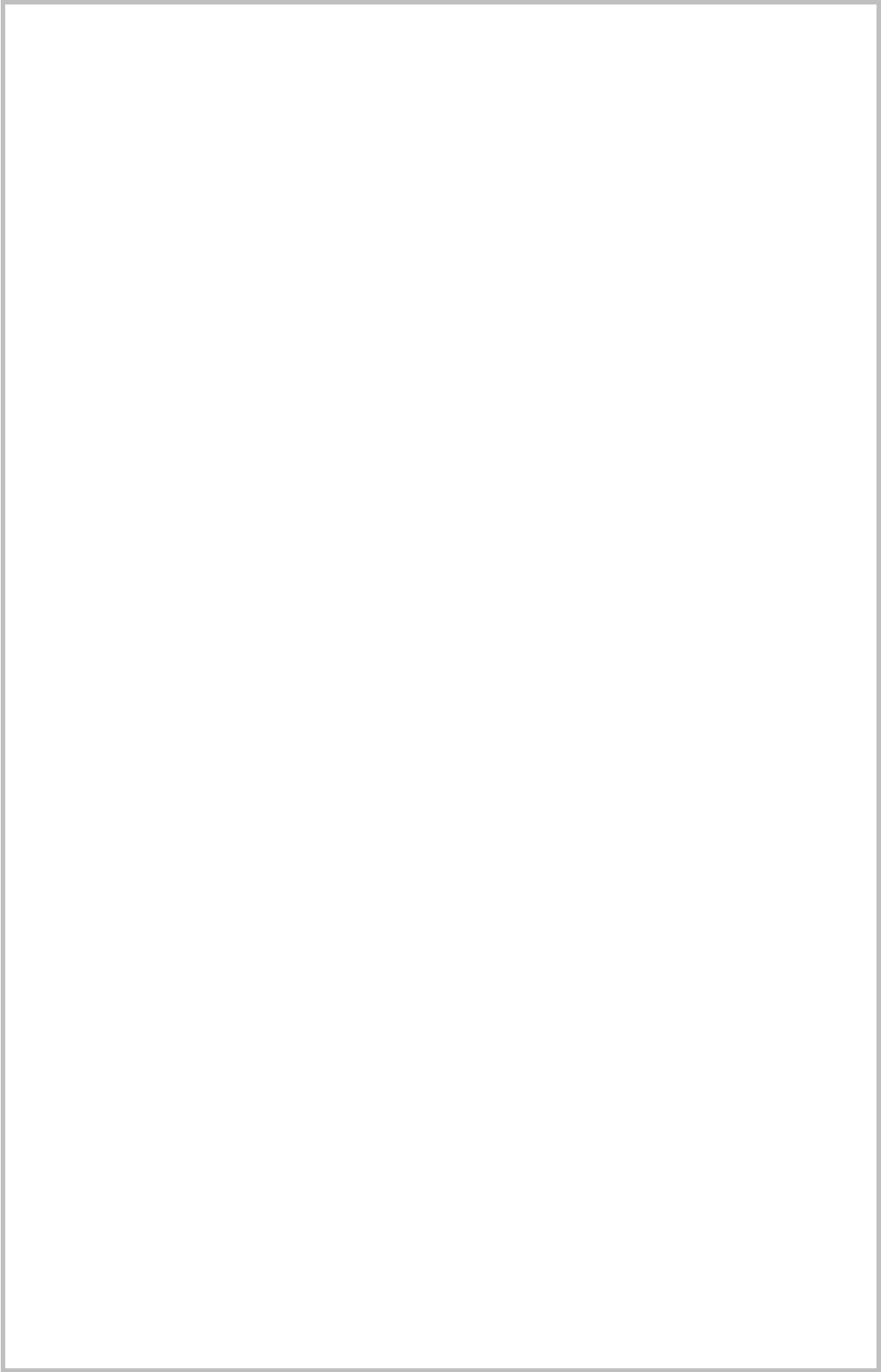
Please give details of training or professional development courses undertaken in the last 5 years that are relevant to your application.

Course dates	Length of course	Course title	Qualification obtained	Course provider

## 5. Application Statement

### Supporting information

Please provide any additional information relevant to this application explaining why you're applying for this post and how your experience, training and personal qualities match the requirements of the role as set out in the job description and person specification. You may wish to discuss additional skills or relevant special interests.





## 6. References

Please give names of **2 people** who are able to comment on your suitability for this post. One must be your present or last employer. If you've not previously been employed, please provide details of another suitable referee.

The school reserves the right to seek any additional references we deem appropriate.

Please let your referees know that you've listed them as a referee, and to expect a request for a reference should you be shortlisted.

Name	Relationship to you	Address and postcode	Contact number	Email address	Is this your current employer?

If either of your referees knows you by a different name, please state:

If you don't wish us to contact your referees without your prior agreement, please tick this box:

This page is left intentionally blank for printing purposes.

## 7. Equalities monitoring

We are bound by the Public Sector Equality Duty to promote equality for everyone. To assess whether we're meeting this duty, whether our policies are effective and whether we're complying with relevant legislation, we need to know the information requested below.

This information will **not** be used during the selection process. It will be used for monitoring purposes only.

Equalities monitoring information								
<b>What is your date of birth?</b>	<b>D</b>	<b>D</b>	<b>M</b>	<b>M</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>
<b>What gender are you?</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say							
<b>Do you identify as the gender you were assigned at birth?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say							
<b>How would you describe your ethnic origin?</b>								
<b>White</b> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Gypsy or Irish Traveller <input type="checkbox"/> Any other White background  <b>Asian or British Asian</b> <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Chinese	<b>Black or Black British</b> <input type="checkbox"/> African <input type="checkbox"/> Caribbean <input type="checkbox"/> Any other Black background  <b>Mixed</b> <input type="checkbox"/> White and Asian <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> Any other mixed background	<b>Other Ethnic groups</b> <input type="checkbox"/> Arab <input type="checkbox"/> Any other ethnic group  <input type="checkbox"/> Prefer not to say						

**Which of the following best describes your sexual orientation?**

- Bisexual
- Heterosexual/straight
- Homosexual man
- Homosexual woman
- Other
- Prefer not to say

**What is your religion or belief?**

- |                                    |                                      |  |
|------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Agnostic  | <input type="checkbox"/> Jain        | <input type="checkbox"/> Other             |
| <input type="checkbox"/> Atheist   | <input type="checkbox"/> Jewish      | <input type="checkbox"/> Pagan             |
| <input type="checkbox"/> Buddhist  | <input type="checkbox"/> Muslim      | <input type="checkbox"/> Sikh              |
| <input type="checkbox"/> Christian | <input type="checkbox"/> No religion | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Hindu     |                                      |  |

**Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

- Yes
- No
- Prefer not to say

**If you answered 'yes' to the question above, please state the type of impairment. Please tick all that apply. If none of the below categories applies, please mark 'other'.**

- Physical impairment
- Sensory impairment
- Learning disability/difficulty
- Long-standing illness
- Mental health condition
- Developmental condition
- Other