

Careers Plan 2021

Careers education information and guidance in schools.

Careers Education Information and Guidance (CEIAG) plays an increasingly important role in education and there have been several informative publications, which provide a framework for the provision of careers education and guidance.

There are two publications that form the basis of our careers plan.

1. The Gatsby Foundation Good Career Guidance (2014) details eight benchmarks, which schools need to meet by 2020.

2. The Careers guidance and access for education and training providers (2018) from the Department for Education also gives clear information about schools' roles and statutory duties regarding their careers provision.

Our vision.

We are committed to providing an extensive programme of careers education for all of our students which aims to provide access to high quality, impartial and unbiased careers information for careers education from Year 7 onwards and encourage them to reach their full potential.

We aim to provide students with information on the range of post 16 qualifications and pathways available to them so that they are making well-informed and aspirational choices. At key milestones throughout the students' education we will provide information, advice and guidance to ensure realistic and informed decisions are made to help them progress onto the next stage of their education and career path.

We work alongside several partners including Inspira, our careers and enterprise advisor, local colleges, sixth forms, hello future, universities, apprenticeship providers, STEM networks and local and national employers allowing us to provide breadth and depth within our offering.

Term	Year	Activity
Autumn	7	Global Enterprise week – Working breakfast and working lunches with careers talks from industry specialist
Autumn	7	Familiarisation with Start Careers software – dedicated tutor time
Autumn	7	Ambitions and Goals introduction
Spring	7	Careers assemblies from industry specialists
Spring	7	Gen2 employability assembly
Spring	7	Industry assembly from Keafer focusing on Health and Safety – launch of health and safety competition
Summer	7	Dedicated careers lessons (Part of PSHE program) The Real Game
Summer	7	STEM Assembly
Summer	7	Careers lessons (during PSHE)
Summer	7	Start careers profile (ICT package) - Dedicated tutor time
Summer	7	Aspirations workshops (half day)
Summer	7	Creative drop down day – creative industries and opportunities
Ongoing	7	Rotary club – young professionals
Autumn	8	Global Enterprise week – Working breakfast and working lunches with careers talks from industry specialist
Autumn	8	Dedicated tutor time - careers software workshops Focus on GCSE choices
Autumn	8	Ambitions and Goals update
Spring	8	Careers assemblies from industry specialists
Spring	8	Choices assemblies
Spring	8	GCSE option taster sessions
Spring	8	Options evenings for parents and students
Spring	8	Gen2 employability assembly
Summer	8	STEM assembly
Summer	8	Mock Trail
Summer	8	NHS assembly and performance – careers in healthcare
Summer	8	Careers Lessons (during PSHE)
Summer	8	Creative drop down day – creative industries and opportunities
Ongoing	8	Rotary club – young professional
Autumn	9	Global Enterprise week – Working breakfast and working lunches with careers talks from industry specialist
Autumn	9	Ambitions and Goals update
Autumn	9	Futures extended assembly – Hello Future (paving the way to HE)
Spring	9	World of Work Day with a full day of workshops and opportunity to network with industry specialist
Spring	9	Preparing CVs
Spring	9	(paving the way to HE) Your Future workshops – Hello future
Summer	9	Developing Actions Plans and exploring Post 16 routes and LMI
Summer	9	Creative drop down day – creative industries and opportunities
Summer	9	Progression routes – Hello Future (paving the way to HE)

Summer	9	Labour Market Information – Hello Future (paving the way to HE)
Ongoing	9	Tutor time activities
Ongoing	9	Rotary club – young professionals
Autumn	10	Personal statements and preparation for Work experience
Autumn	10	Start careers profile (computer package) and independent careers research dedicated tutor time
Autumn	10	Global Enterprise week – Working breakfast and working lunches with careers talks from industry specialist
Autumn	10	Promotion of University of Cumbria Summer School
Autumn	10	Goals and aspirations sessions
Autumn	10	University and College trips for all students
Autumn	10	Hello Future Mentoring
Autumn	10	Work experience assembly
Spring	10 set 1	RSC's Spectroscopy in a Suitcase STEM activity (Newcastle University)
Autumn	10	Apprenticeship week activities
Autumn	10	Careers in teaching challenge – work with partner primary school
Spring	10	Mentoring Scheme – Inspira and local employers
Spring	10	Study skills extended assembly
Spring	10	Hello Futures, mentoring scheme
Spring	10	World or Work Day and mock interviews covering application forms, interview skills, finance, post 16 routes, growth mindset and LMI.
Summer	10	Work experience week for all students
Summer	10	Elements STEM project
Summer	10	Careers aspirations and intentions audit
Summer	10	BEC Regeneration project
Summer	10	Creative drop down day – creative industries and opportunities
Ongoing	10	Rotary club – young professionals
Autumn/Spring	11	Sixth form and college assemblies
Autumn	11	Post 16 choices assembly
Autumn	11	Promotion of dream placement and University of Cumbria Summer School
Autumn	11	How/Where to apply for an apprenticeship workshop Inspira
Autumn	11	Advertise / inform of local open evenings post 16
Autumn	11	Applying for an apprenticeship top tips delivered by Gen2
Autumn	11	Updating CVs and independent post 16 choices research in dedicated tutor time
Autumn	11	Intended destinations audit
Autumn	11	Lifestyle Choices – managing exam stress extended assembly – Hello Future (paving the way to HE)
Autumn	11	Transition activities during Tutorial time
Autumn	11	Full day visit to St Benedict's 6 th form
Ongoing	11	Workshops and one to one support – applications for post 16 places
Spring	11	Intended destinations update

Spring	11	How to apply for an apprenticeship workshop Inspira
Spring	11	Apprenticeship Week Activities
Spring	11	Careers drop in sessions year 11 – lunchtimes
Spring	11 set 1	RSC`s Spectroscopy in a Suitcase STEM activity (Newcastle University)
Spring	11	Careers aspirations and intentions audit UPDATE
Spring	11	Inspira careers convention
Summer	11	Inspirational speaker and workshops
Ongoing	11	Rotary club – young professionals

Additional activities where dates are yet to be confirmed

University of Cumbria – Young Men into HE

HE on Tour – Years 9,10, 11

Working with Partners:

National Collaborative Outreach / University of Cumbria	Your Future' Workshop Growth Mindset' Workshop Brightside Mentoring NCS - 'Barriers to Leaving Home' Communicating Confidently' Workshop Paving the way to HE – numerous workshops and extended assemblies throughout years 9,10 and 11 Creative Careers Event
Keswick 6th Form	Year 11 assembly Collection of destinations data
Cockermouth 6th Form	Year 11 assembly Collection of destinations data
St Bénédicts 6th Form	Year 11 assembly Collection of destinations data
Lakes College	Year 11 assembly Year 10 and 11 drop in sessions Collection of destinations data One to one application support workshops Year 10 student visit
Gen2	Year 11 assembly KS3 STEM assembly
Workington 6th Form	Year 11 assembly Collection of destinations data
Nelson Thomlinson School	Year 11 assembly Collection of destinations data
UTC	Year 8, 9 and 11 assembly Collection of destinations data
Newton Rigg College	Year 10 visit
Hello Futures	Year 9/10/11 mentoring scheme
University of Cumbria	Summer School Year 10 visits Young men into HE
Sellafield	Year 8 Robotics workshop Various workshops throughout the year Year 11 MFL mentors Extended STEM assemblies
Various local employers x 30	Year 10 and 11 mock interviews
Various local employers x 20	Year 9 speed networking
Job Centre Plus	Year 9 LMI Sessions Year 8 LMI sessions Staff CPD
University of Central Lancs	Year 10 visits
Teeside University	Year 10 visits
Lancaster University	Year 10 visits
Rotary club	Various youth programs
Newcastle University	Maths STEM project

NHS	Year 8 Who cares careers performance
Amcor	Year 11 Business visit
NCS	Year 10/11 assembly
Various Local Engineering companies	Year 10 Elements STEM project
Various local employers x 10	National Enterprise Week breakfast and lunchtime talks
Helen Thompson Museum	Year 9/10 extended assembly focusing on the history and industrial development of Workington
Inspira	1-1 year 11 interviews Yr 8 options lessons (SOW) Yr 7 introduction to careers lesson (SOW) Year 11 Post 16 assembly Year 10 apprenticeship workshops SEN Pilot Career Scheme Attendance at Year 11 parents evenings / Year 8 options evening Staff CPD
Britains Energy Coast Cluster	Various activities throughout the year – linking with local employers
Kaefer Ltd	Staff CPD Year 8 Health and safety presentation and competition
Newcastle University	RSC`s Spectroscopy in a Suitcase STEM activity
Wordsworth Trust	Visiting poet and workshop
BEC Regeneration	Year 10 regeneration project
Various Artists	All years creative industries workshops
Affinity Credit Union	Year 10 financial capabilities drop down day
Durham University	Careers in Theology – trip
Young Citizens	Mock trial