



ST JOSEPH'S
CATHOLIC HIGH SCHOOL
 LIVING • LOVING • LEARNING

Uniform Policy

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1.0	New Policy	July 2024

School Dress Code

At St Joseph's we believe that a dress code for all students in Years 7 to 11 is appropriate and will help promote a productive working environment. The dress code at St Joseph's is something that we take pride in. With high expectations for student uniform, we hope to:

- encourage pride in our school.
- create a sense of belonging and community.
- enable students to feel safe and secure.
- promote equity and reduce bullying through peer pressure to conform to fashion trends.

The current uniform policy has been created by staff, student leadership team and our governors. It has been carefully created to maintain our high standards and expectations of our students.

Staff will apply these rules consistently and fairly.

Our uniform is non-negotiable and must be worn correctly at all times. Students who do not follow these rules will be challenged.

Student Uniform

- Plain white shirt (short sleeve in the summer if preferred).
- School tie - traditional, tied correctly, or clip-on.
- Navy St Joseph's school jumper.
- Black school trousers (no leggings, jeggings, jeans, track suit bottoms, joggers - not overly tight material).
- School skirt: A-line (no more than 5cm above the knee and not rolled).
- In addition, students may wish to wear an optional navy school blazer.
- Footwear should be flat, leather or similar with no viable branding and entirely black in appearance. (no boots/sandals).
- Black tights or black/white socks only.
- Suitable coat or jacket (no pull-on hoodies are allowed).

There should be no variation to this uniform, and coats should not be worn unless it is outside during social time at lunch time or break time.

Uniform Standards

- Top buttons should be done up.
- Shirts should be tucked into trousers or skirts.
- Jumpers should be worn at all times including registration, breaks and dinner, but may, in hot weather, be removed at the discretion of the class teacher.

- Students should leave school at the end of the school day in full school uniform and be tidy in appearance as they are ambassadors for our school in the local community.

PE Kit

- Navy school PE top [available from Termtext] or plain navy hoodie [no visible logo or branding].
- Plain navy or black shorts, joggers or leggings [no visible logo or branding].
- Black, navy or white socks
- Appropriate sports trainers with non-marking soles
- For outdoor lessons on rainy days, students may wear a suitable waterproof jacket on top of their PE kit [not their school coat].
- No jewellery can be worn for PE and student will be asked to remove it and leave it in their bags.
- All students with long hair must tie it up with a bobble for their own safety and there will be no exceptions to this.

Make-up

- Subtle and natural make up is allowed (at the discretion of the Head of Year or Leadership Team).
- False eyelashes are allowed if they are natural in appearance and not extreme.

Nails

- Acrylic/long nails are unacceptable due to health and safety reasons.
- False nails are allowed but should be square or rounded and of short length.
- If nail varnish is worn, it should be subtle, natural or pastel colour only.

Jewellery

The only jewellery allowed is:

- One watch (NB 'smart' watches must not be worn in examinations)
- Up to two small studs in each ear. For clarity: girls and boys with pierced ears should, for reasons of safety, wear stud earrings, and only up to two in each ear.
- Discrete, small nose studs are permitted. Hoops, bars etc are not allowed for health and safety reasons.
- No other piercings whatsoever.

- Ideally new piercings should be done at the start of the summer holiday to allow time for healing. In exceptional circumstances piercings may need to be covered with a plaster.

Hair

Extreme hairstyles and colours are not permitted:

- No extreme haircuts.
- No cuts shorter than a grade 2.
- Natural hair colours only.

Hats and scarves

- Hats and scarves can be worn to and from school in bad weather but should be removed when indoors.
- If religious headwear such as hijabs and headscarves are required to be worn, these should be plain and white, navy blue or black in colour.

Uniform Infringements

- Parents should raise any issues relating to school uniform, dress code or other aspects of uniform with the form tutor in the first instance.
- Any requests to modify uniform for specific needs such as medical reasons will be considered carefully.
- It is the responsibility of parents and Form Tutors to monitor the dress code. In the first instance the Form Tutor will deal with minor infringement and will contact parents. If the issue is not resolved, the Form Tutor may refer the student to the Head of Year, who will call parents to ensure the uniform policy is followed and/or allow temporary adjustments where necessary.

In addition:

- Students who are not appropriately dressed will be asked to wait until the end of the dinner break before being allowed into the canteen for lunch.
- Students may lose their social time (break and lunch) for repeated failure to comply with the uniform policy.
- The Headteacher will have the final decision on all matters relating to school uniform.